

# The Pastor-in-Residence Program

## *Fast Facts*

### Here is a quick look at the key elements of *The Pastor-in-Residence program*

1. It is a Church based program where the senior pastor and the board agree to be a host church (called a Refuge Church) for a pastoral family in transition
2. Those in the program are called a “Pastor-in-Residence” (PIR)
3. A Support Team, formed from within the church, consists of 2 to 3 couples who meet regularly with the exited pastor or pastoral couple. A facilitator from within the group is selected who reports back to the pastor or his designate on the progress of the program
4. The program is six months long and can be extended for another six months
5. PIR Ministries requires and provides training for the support team. The typical time frame for training is 3-4 hours, and phone/email support is always available. Travel costs will be covered by the host church. The cost of the Training Workshop is \$600.00 which include all materials and two PRO-D Assessments
6. There are three resources, [Especially for Pastors](#) (an over view of the program), [The General Guide](#) (provides a reference for implementing the program), and [Support Team Affirmations](#) (workbooks for the support team and PIR)
7. The program includes an assessment tool called [PRO-D Assessment](#). Both the PIR and spouse will take the assessment online, and have the benefit of a personal consult.
8. The PIR’s support funds, during the time of the program, are raised outside the church setting. However, we ask the Refuge Church to add a line item in its budget by which the PIR can obtain support via friends and family
9. During the program, PIR Ministries suggests the church take advantage of hosting a [Conflict Resolution seminar](#). The goal of this seminar is to learn to manage conflict in the church redemptively; resulting in stronger relationships, less conflict, improved team-building, better job performance, and a more credible witness for Christ.
10. We further encourage the PIR to take advantage of a [Clergy Coaching](#) upon returning to a ministry position. Working with a coach/mentor is a great way to solidify the issues learned during the PIR process. The Refuge Church may wish to consider sponsoring this.

*For a fuller explanation of the Pastor-in-Residence and Refuge Church program, please see our website at [pirministries.org](http://pirministries.org) or contact us at [info@pirministries.org](mailto:info@pirministries.org)*